

USA UNDERWATER RUGBY

Underwater Society of America



USOA UNDERWATER RUGBY NATIONAL TEAM COACH SELECTION PROCESS



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The Underwater Society of America is the governing body in charge of underwater sports in the USA including Underwater Rugby. Since 2016 Underwater Rugby Committee Rules were approved to manage the all aspects of USOA Underwater Rugby.

The purpose of this document is to provide a method of choosing the National Coach for USOA Underwater Rugby National teams that will represent USA at the different International events.

1. COACH SELECTOR COMMITTEES

- 1.1. Each National team (men and women) will have a separate coach selection committee that will review potential candidates, their proposals, history in underwater Rugby, and experience among other aspects and vote to select the National Coach. These two committees will review and vote for all age groups (Master's, elite, U-21, etc.)
- 1.2. Each selection committee is comprised of one (1) selector representative from each active club nominated by their own internal process and the USOA Underwater Rugby Director.
- 1.3. The club selector representative will be communicated via email to the USOA Underwater Rugby Director when requested according to the protocol.
- 1.4. Candidates for a position as national coach cannot represent their clubs as selectors in their own election.
- 1.5. The USOA Underwater Rugby Director will publish the list of representatives for the National team coach selection committee.

2. NATIONAL TEAM COACH NOMINATION

2.1. Expressions of interest.

- 2.1.1. The process starts with USOA's Underwater Rugby Director calling for expression of interest of individuals to become USOA's National Team Coach according to the available positions.

- 2.2. All candidates shall be USOA members in good standing prior to review their credentials/history by the Coach Selector Committee.

2.3. Publication of Candidates.

- 2.3.1. The list of National team coach candidates will be published to all USOA UW rugby members prior to the review by the Coach Selector Committee.

2.4. CV/Sport resumes.

- 2.4.1. The candidates will be asked to submit a detailed CV/sport resume to the USOA Underwater Rugby Director who will later distribute to the appropriate selector committee for their review and will establish a date for the review/selection meeting. The CV/Resume must contain the following:

- 2.4.1.1. Full Name, mailing address, phone number, email



- 2.4.1.2. How long have you played UW Rugby?
 - 2.4.1.3. List ALL your **UW Rugby** experience as a player including events, dates, club/team
 - 2.4.1.4. How long have you been a team coach? How many teams have you coached?
 - 2.4.1.5. List ALL your **UW Rugby** experience as a coach including events, dates, club/team
 - 2.4.1.6. Have you ever coached a National UW Rugby team?
 - 2.4.1.7. Candidates UWR resume should highlight their major achievements as well as their experience with managing teams and player selection processes.
 - 2.4.1.8. List ALL your experience **in other sports** as a player/manager/coach including events, dates, club/team
 - 2.4.1.9. Do you have any trainings or coaching certifications?
 - 2.4.1.10. Candidates should indicate whether they intend to join the team as players or if they intend to steer the team only as a coach. The latter is an advantage.
 - 2.4.1.11. Candidates should also submit a 1/2 to 1 page manifest of their plans as coaches.
- 2.5. Coaching Requirements.**
- 2.5.1. We are looking for the following from our coach.
 - 2.5.1.1. 2 year commitment. Be interested in the position until 3 months after the UWR World Championship,
 - 2.5.1.2. Develop and implement your National team preparation proposal and process. Such plan must be sent to the UW Rugby Director within the following month of the coach's election.
 - 2.5.1.3. Be available to travel national/internationally.
 - 2.5.1.4. Develop, implement, and maintain a team strategy competitive in the current Worlds' environment with concise documentation (Playbook) made available for national team player candidates.
 - 2.5.1.5. Participate and coordinate with the USOA Underwater Rugby Director the USA team official schedule including clinics, tryouts, tournaments, recruitment events, and other events necessary to meet team goals.
 - 2.5.1.6. Available to participate in mandatory clinics/tournaments
 - 2.5.1.7. Understand that a National Coach not only deals with game tactics/strategies, but is a leader that must manage, guide his/her players on different aspects in and out of the pool to get the best of his/her players and the team.
 - 2.5.1.8. Respectful, fair and considerate in dealing with athletes.
 - 2.5.1.9. The new coach must follow all USOA's rules, regulations and make sure the team players follow them as well.
 - 2.5.1.10. As per item 2.2 above, all candidates shall be USOA members in good standing prior to review their credentials.



2.6. Review/selection meeting.

2.6.1. The USOA Underwater Rugby Director and club selector representatives will review each candidate’s credentials and will proceed to vote.

2.6.2. Absolute majority (>50%) of the votes (selectors and UWR director) will decide.

2.6.2.1. If no absolute majority is reached (>50%) on a first round, the committee will vote again for the top (2) two candidates from the first round.

2.6.2.2. In case of a tie in the first round for the second top voted candidate, a vote for the “second” place will take place between the tied candidates to decide the second option on the final vote.

2.6.2.3. A second round between the (2) two top candidates through absolute majority (>50%) will decide.

2.6.3. In case of a tie in the voting process the UWR director will decide who will be elected.

3. PROPOSED SCHEDULE

For actual dates and competition events see annex.

PRIOR TO WORLDS / CMAS EVENT	
	Time Frame
Request for expressions of interest	2 years before
Due date responses to expressions of interest	1 year, 11 months
Selector committee	1 year, 11 months
Due date to receive sport CV from Coach candidates	1 year, 10 months
Review of candidates credentials/CV and Coach Elections	1 year, 9 months
Announcement of new coaches by USOA	1 year, 8 months +2 wk
Presentation of the coach’s preparation program	1 year, 8 months
Announcement of mandatory events for team candidates	1 year, 7 months
List of players and alternatives submitted to UWR Director	3 months (*) BEFORE Nat’l Team Registration
All selected players deposit into USOA team account	2 month (*) BEFORE Nat’l Team Registration
Final list of players and alternatives submitted to UWR Director	1 month (*) BEFORE Nat’l Team Registration
WORLD’S / CMAS EVENT	
Coach submits post-World’s report to UWR Director	2 months AFTER

(*) time might vary



ANNEX 1

EVENT: 1st CMAS Underwater Rugby World Championship for Juniors – Germany 2018
 Oberhausen, Germany, Nov. 14-18 2018

PRIOR TO WORLDS / CMAS EVENT			
	Time Frame	1 st . CMAS World Underwater Rugby Championship for Juniors - Germany 2018	Actual Date
Request for expressions of interest	2 years before	Nov. 2016	Jul. 2017(**)
Due date responses to expressions of interest	1 year, 11 months	Dec. 2016	Jul. 2017(**)
Selector committee	1 year, 11 months	Dec. 2016	Aug. 2017(**)
Due date to receive sport CV from Coach candidates	1 year, 10 months	Jan. 2017	Aug. 2017(**)
Review of candidates credentials/CV and Coach Elections	1 year, 9 months	Feb. 2017	Aug. 2017(**)
Announcement of new coaches by USOA	1 year, 8 months +2 wk	Feb. 2017	Sep. 2017(**)
Presentation of the coach's preparation program	1 year, 8 months	Mar. 2017	Sep. 2017(**)
Announcement of mandatory events for team candidates	1 year, 7 months	Apr. 2017	Oct. 2017(**)
List of players and alternatives submitted to UWR Director	3 months (*) BEFORE Nat'l Team Registration	TBD	
All selected players deposit into USOA team account	2 month (*) BEFORE Nat'l Team Registration	TBD	
Final list of players and alternatives submitted to UWR Director	1 month (*) BEFORE Nat'l Team Registration	TBD	
WORLD'S / CMAS EVENT			
Coach submits post-World's report to UWR Director	2 months AFTER	Jan. 2019	Jan. 2019

(*) dates subject to change due to CMAS WC organizer schedule

(**) dates changed due to short timeframe available.



ANNEX 2

EVENT: 11th CMAS Underwater Rugby World Championship – Austria 2017

Graz, Austria, Jul. 25- Aug. 3 2019

PRIOR TO WORLDS / CMAS EVENT			
	Time Frame	11 th . CMAS World Underwater Rugby Championship - Austria 2019	Actual Date
Request for expressions of interest	2 years before	Jul. 2017	Jul. 2017
Due date responses to expressions of interest	1 year, 11 months	Aug. 2017	Aug. 2017
Selector committee	1 year, 11 months	Aug. 2017	Aug. 2017
Due date to receive sport CV from Coach candidates	1 year, 10 months	Sep. 2017	Aug. 2017(**)
Review of candidates credentials/CV and Coach Elections	1 year, 9 months	Oct. 2017	Aug. 2017(**)
Announcement of new coaches by USOA	1 year, 8 months +2 wk	Oct. 2017	Sep. 2017(**)
Presentation of the coach's preparation program	1 year, 8 months	Nov. 2017	Oct. 2017(**)
Announcement of mandatory events for team candidates	1 year, 7 months	Dec. 2017	Nov. 2017(**)
List of players and alternatives submitted to UWR Director	3 months (*) BEFORE Nat'l Team Registration	TBD	
All selected players deposit into USOA team account	2 month (*) BEFORE Nat'l Team Registration	TBD	
Final list of players and alternatives submitted to UWR Director	1 month (*) BEFORE Nat'l Team Registration	TBD	
WORLD'S / CMAS EVENT			
Coach submits post-World's report to UWR Director	2 months AFTER	Oct. 2019	Oct. 2019

(*) dates subject to change due to CMAS WC organizer schedule

(**) dates changed due to short timeframe available.